U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

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## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 2399	2. Fiscal Year Covered From:
	1 / 1 / 2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Steven G Headen	Name IBEW 309
	Labor Organization File Number 024-070
P.O. Box, Bldg., Room No., if any	P.O. Box, Building and Room Number, if any
Street 2000 B Mall Street	Street 2000 A Mall Street
City Collinsville	City Collinsvill:
State Illinois ZIP Code + 4 62234	State Illinois ZIP Code + 4 62234
5. Position in labor organization. Employee/Instructor	
Enter appropriate data below if, during the past fiscal year, you or (except as specified in A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your org	your spouse or minor child directly or ir directly had any of the following interests the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(except as specified in	the exclusions set forth in the instructions):
(except as specified in  A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your org	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of
(except as specified in A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your orgo.  3. Name and address of Employer (including trade name, if any).	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(except as specified in  A. Held an interest in, engaged in transactions (including loans)  monetary value from an employer whose employees your org	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(except as specified in A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your orgo.  S. Name and address of Employer (including trade rame, if any).	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(except as specified in  A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your org  B. Name and address of Employer (including trade name, if any).  Name	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(except as specified in  A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your org  6. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:	the exclusions set forth in the instructions): with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.
(except as specified in  A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your org  5. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified in  A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your orgonal forms and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified in  A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your org  5. Name and address of Employer (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.
(except as specified in  A. Held an interest in, engaged in transactions (including loans) monetary value from an employer whose employees your orgonal state in the second state in transactions (including loans).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4	the exclusions set forth in the instructions):  with, or derived income or other economic benefit of ganization represents or is actively seeking to represent.  7.a. Nature of Interest, Transaction, or Income.  7.b. Amount.  Signature  enalty of Perjury and other applicable canalties of the law, that all of the information companying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing Steven Headen	File Number U-
B. Held an interest in or derived income or economic penefit with monetary substantial part of which consists of buying from, se ling or leasing to, or off of an employer whose employees your labor organization represents or is a (2) any part of which consists of buying from or selling or leasing directly or dealing with your labor organization or with a trust in which your labor organization.	nerwise dealing with the business actively seeking to represent, or indirectly to, or otherwise
8. Name and address of Business (including trade name, if any).	9. Business deals with:
Name Southwestern Illinois JATC	
Trade Name, if any:	a. Labor Organization
P.O. Box, Bldg., Room No., if any	b. Trust c. Employer
Street 2000 3 Mall Street	·
City Collinsville	
State Illinois ZIP Code + 4 62234	
10. If 9.b. or 9.c is checked give trust or employer's name.	11.a. Nature of such dealing.
Name	Re-imbursement for performance of Instructors duties (Classroom Supplies & Instructor Training Seminar at NTI Aug. 1-7, 2004).
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	
Street	11.b. Approximate dollar value of such dealing. \$1,190
City	12.a. Nature of interest held or income received.
State ZIP Code + 4	None
	12.b. Amount
C. Received from any employer (other than an employer covered upor from any labor relations consultant to an employer any payment of mor	
Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.
Name	
Trade Name, if any:	į į
P.O. Box, Bldg., Room No., if any	
Street	
City	
State ZIP Code + 4	

14.b. Amount of payment.

13.b. Is the Business an Employer

or Consultant

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